

# UPPER VALLEY SPECIAL EDUCATION SPECIAL BOARD MEETING

Monday, June 9, 2025 – 8:00 a.m.  
Location: **ZOOM** Only

**PRESENT:** Darren Albrecht, Jill Olson, Aaron Schramm, Shane Robinson, Matt Ford, Austin Salyer, Dan Juve. Guests: Jason Keating, Mike Babinski Absent: Steve Swiontek

President Olson called the meeting to order.

**OT/PT SALARY & BENEFIT PROPOSAL:** Schramm reported the Finance Committee, Director and Business Manager met with OT/PT staff to discuss their employment compensation concerns. Taking into consideration the current market rate for OT/PT services, they were not willing to sign employment agreements at the current formula. The Finance Committee is proposing the following package for Certified Occupational and Physical Therapists:

## OT/PT SALARY SCHEDULE

Base Salary:	\$62,750
Steps 0-10	\$ 550
Steps 11-20	\$ 650
Steps 21-30	\$ 750

National Board Certification: \$2000 additional salary for full time employees holding a National Board Certification.

In years going forward, the base salary of this schedule will increase by the amount equal to the base increase of the teacher salary schedule.

Retirement Option: UVSE will match up to a maximum of 9.26% toward a 403-B through UVSE's voluntary group account with Empower. There will be no compensation given in lieu of participation through this 403-B.

Health insurance, leave days and other benefits will remain equivalent to teacher benefits.

**M/S:** Schramm-Robinson to approve this proposal. Motion carried unanimously.

With no other agenda items, the meeting was adjourned.

Respectfully submitted,

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Jill Olson, Board Chairman



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Renae Grinde, Business Manager